

PRESERVING VALUES

SHARING VISIONS





EMBRACING RESPONSIBILITY
FOSTERING INNOVATION

COMPANY PORTRAIT

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INTRODUCTION TO INTEGRRA HOLDING



INTEGRRA HOLDING EMBODIES A UNIQUE SUCCESS STORY OF SWISS INDUSTRIAL EXPERTISE – COMBINING TRADITION AND INNOVATION – WITH ROOTS DATING BACK TO THE 1910S.

Founded by visionary Dr. A. Gutzwiller, the great-grandfather of the current CEO, the company was established with the ambition of strengthening Switzerland's independence and fostering key domestic industries, free from foreign dependencies. This commitment – to preserving values, sharing visions, and fostering innovation – remains the foundation of INTEGRRA Holding's corporate philosophy today.

As a Swiss management holding company, INTEGRRA Holding unites a diversified portfolio of companies operating across multiple markets, both in Switzerland and internationally. The majority of INTEGRRA Holding's shares are held by the ORGU Foundation, a foundation governed by Swiss law. Acting as the foundation's executive body, INTEGRRA Holding is responsible for guiding and developing its affiliated companies in alignment with the foundation's mission: to support innovative enterprises by co-financing forward-thinking developments.

Under the leadership of Adrian Oehler as CEO and Chairman of the Board of Directors, INTEGRRA Holding is dedicated to the independent and continuous growth of its core business segments, which include real estate, flow metering and energy measurement technology, life science laboratory equipment, transportation technology, as well as mechanical and electrical engineering. In addition to preserving industry in Switzerland, the group seeks to expand its international footprint.

THE GROUP MANAGEMENT OF INTEGRRA HOLDING
FROM LEFT TO RIGHT: ROLAND KÄGI, GROUP LEGAL COUNSEL; ADRIAN OEHLER, CEO AND CHAIRMAN OF THE BOARD OF DIRECTORS; SVEN LINDER, CFO; DARIA MESSNER, STRATEGY AND PROJECT MANAGEMENT.



FIND OUT MORE?
[INTEGRRA.CH](https://www.integra.ch)

What unites these diverse business areas is their shared commitment to INTEGRRA Holding's three strategic pillars: accelerating science, making infrastructure smarter, and promoting greentech. INTEGRRA Holding's ambition to accelerate positive change through technological innovation is focused on developments within these pillars.

Through continuous investments in future technologies, innovative business sectors, and high-growth markets, INTEGRRA Holding ensures that its subsidiaries remain industry leaders while simultaneously creating economic, environmental, and social value – both today and for generations to come.

The essential core values of INTEGRRA Holding are deeply anchored in its corporate culture. Integrity, passion, excellence, inspiration, and entrepreneurial spirit are the guiding principles by which the group operates. Our focus is on people. INTEGRRA Holding is committed to long-term, sustainable growth that generates employment and sustainable value – benefiting all stakeholders in Switzerland and abroad. With a focus on lasting economic success and social responsibility, the company prioritizes the long-term impact of its decisions over short-term financial gain. ■

ON THE PATH TO A BETTER FUTURE

VISION AND MISSION

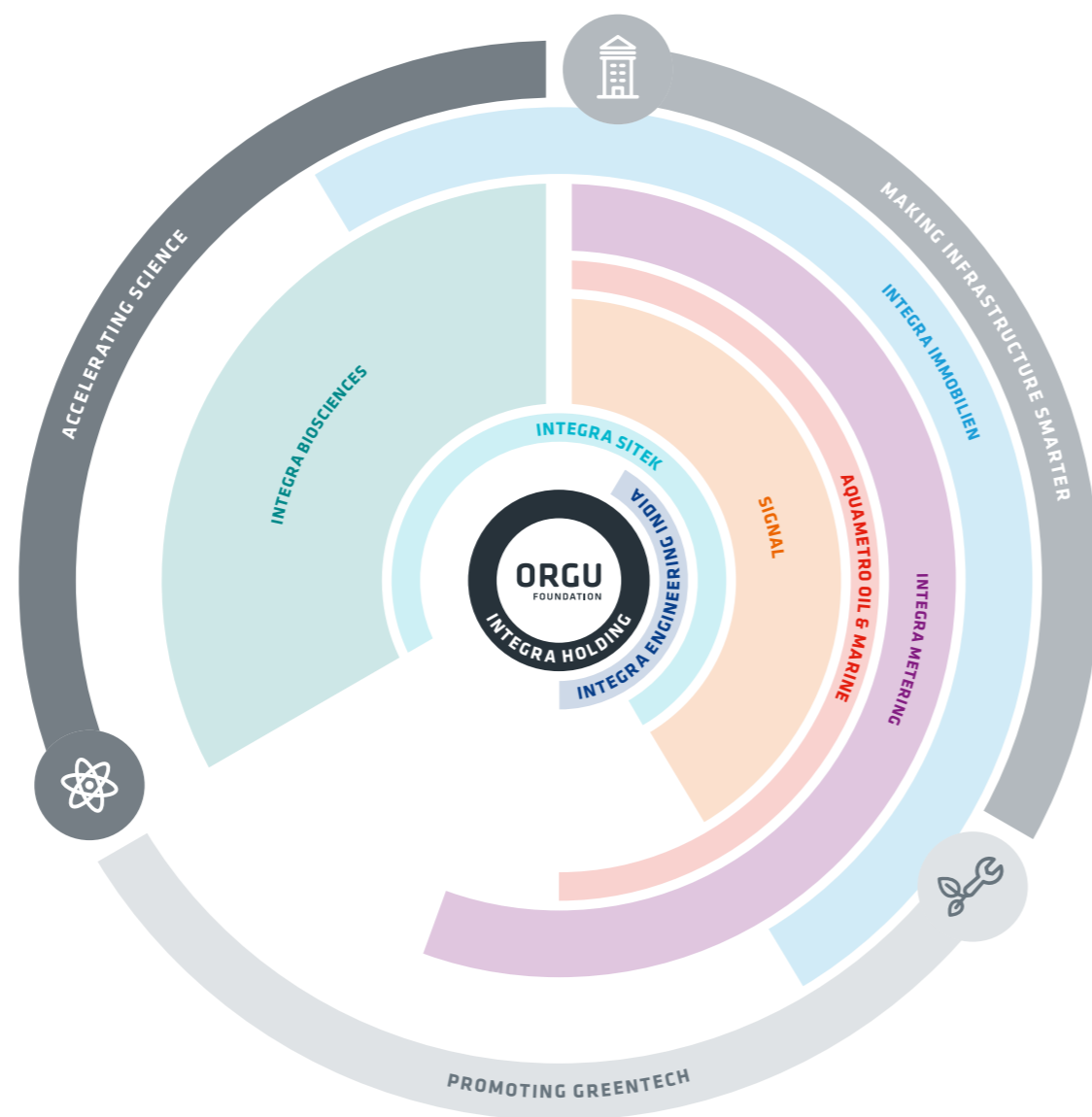
ORGU FOUNDATION

We promote innovative technologies to create a better future.

INTEGRA HOLDING

By promoting innovation, we create a positive impact. We enable long-term oriented and sustainable growth in all strategic business segments. We create employment as well as value for all stakeholders. In the spirit of the founding father and on behalf of the ORGU Foundation, INTEGRA Holding preserves and develops the group's investments, both in Switzerland and abroad. We attach greater importance to the long-term effects of our actions than short-term financial results.

Our focus is on people.



ACCELERATING SCIENCE

INTEGRA Biosciences aims to revolutionize laboratory workflows by simplifying processes, thereby enhancing the productivity of every scientist. With its laboratory equipment, the company enables customers to make workflows more reliable, ultimately accelerating progress in basic research and diagnostics.

INTEGRA Immobilien provides leading innovators with workspace and creates room for scientific progress.

As a supplier, **INTEGRA Sitek** supports numerous companies in the fields of research and medicine.



MAKING INFRASTRUCTURE SMARTER

As Switzerland's market leader in signaling, information, road marking, and traffic control, **SIGNAL** develops intelligent infrastructures.

The innovative flow and energy meters from **INTEGRA Metering** utilize the latest technologies to make cities and infrastructures smarter.

Aquametro Oil & Marine contributes to improving marine and process-related infrastructures with its monitoring and optimization systems.

INTEGRA Engineering India supports the modernization of Indian and global railway infrastructure with its products for the railroad sector.

All projects by **INTEGRA Immobilien** utilize and implement smart infrastructure solutions.

As a supplier, **INTEGRA Sitek** supports numerous companies in the development and implementation of smart infrastructure solutions.



PROMOTING GREENTECH

Aquametro Oil & Marine helps its customers control and sustainably reduce emissions by providing systems for measuring and optimizing fuel consumption in maritime and industrial sectors.

As a trusted partner in the development and manufacturing of sustainable mobility solutions, **INTEGRA Engineering India** plays a significant role in reducing environmental pollution.

By improving traffic flow and safety, **SIGNAL** contributes to the reduction of greenhouse gas and noise emissions.

The innovative flow and energy meters from **INTEGRA Metering** help control and reduce water and energy consumption.

INTEGRA Immobilien focuses on smart infrastructure, sustainable construction methods, and optimizing energy consumption across all its projects.

OUR VALUES

→ INTEGRITY

We act with integrity and show solidarity. When dealing with our surroundings, our actions are guided by integrity, honesty, diligence and fairness. The collaboration between our staff and our stakeholders is characterised by mutual respect. Our success is based on mutual trust.

→ PASSION

We are passionate and enthusiastic. We work with and out of dedication on topics that are close to our hearts and on common goals.

→ EXCELLENCE


We lead by success and performance. Commitment and continuous improvement guarantee our top quality. We care for our teams and leadership. Our management is tough yet fair. We profoundly believe that people make the difference. Performance counts. We attract employees because we foster their development to be prepared for challenging tasks.

→ INSPIRATION

We are innovative, actively question the status quo and continuously strive to improve. We dare to be transparent, are open-minded and seek creative and intelligent solutions. Our company, and the mindset of our employees, are characterised by innovation.

→ ENTREPRENEURSHIP

We display entrepreneurial courage but are also very much aware of risks. Our actions are guided by strong leadership and entrepreneurship. We seize opportunities, act quickly and decisively, but also carefully weigh risks. We are conscious of our responsibility and always stay humble, stable and sustainable.



"AT INTEGRA OUR STRATEGY IS LONG-TERM ORIENTED AND SUSTAINABLE, WE CARE FOR OUR TEAMS AND LEADERSHIP. WE PROFOUNDLY BELIEVE THAT PEOPLE MAKE THE DIFFERENCE."

ADRIAN OEHLER,
CEO AND CHAIRMAN OF THE BOARD OF DIRECTORS OF INTEGRA HOLDING AG

Swiss Federal Council mandate to establish an independent railway signaling industry



1915

Founding of **Signum**
(later sold as
INTEGRA Signum
to Siemens in 1991)



1919

1925



Founding of **Agrar**
(sold in 2001)



1936

Founding of **Corbawa**
(now INTEGRA Immobilien)



1939



Establishment of the
ORGU Foundation



1950

Passing of founder
Dr. A. Gutzwiller



1955

Founding of **INTEGRA Hindustan Control**
as a joint venture with ABB



1987

1995

2000

OUR HISTORY BETWEEN TRADITION AND INNOVATION



1928



Founding of
Aquametro

1932



Founding of **Emaillerie Corgémont**
(liquidation in 1994)



1946



Founding of
SIGNAL and
INTEGRA Holding



1986



Acquisition of today's **INTEGRA Biosciences**
(originally founded as Tecnomara in 1965 with later acquisitions of
Petra Labortechnik in 1999 and Tecuria Engineering in 2001)

Following the mandate from the Swiss Federal Council to establish an independent railway signaling industry in Switzerland, Signum was founded in 1919 by a Swiss consortium. The operational foundation of the company was laid through the integration of the pre-existing signaling control factory Stellwerksfabrik Wallisellen at its inception. This founding moment marked the beginning of a significant chapter in Swiss industrial history. Over the past century, an impressive, versatile and resilient group of companies has been built upon this foundation and the ambition of its founder.



FIND OUT MORE?
FULL HISTORY AT
INTEGRA.CH/HISTORY

2001



2004



Acquisition of **Sitek** by **Aquametro**
(later performed subsidiary elevation to
INTEGRA Holding)

2005



Leadership transition to the
4th generation under **Adrian Oehler**



Merger of
INTEGRA Biosciences
with Viaflo



2009

2010

2011



Acquisition of Schlafhorst Engineering India
(renamed **INTEGRA Engineering India**,
and merged with formerly named
INTEGRA Hindustan Control in 2012)

2011



Acquisition of Segnaletica
Mordasini by **SIGNAL**



2015



2017



Separation of Aquametro into the **Aquametro Oil & Marine**
and the **INTEGRA Metering**



Acquisition of
Marcel Bützer by Sitek
(later renamed **INTEGRA Sitek**)



2019

2020



Acquisition of the
startup Miroculus by
INTEGRA Biosciences



2023



Groundbreaking for the high-rise
development at INTEGRA Square Wallisellen
by **INTEGRA Immobilien**

2025

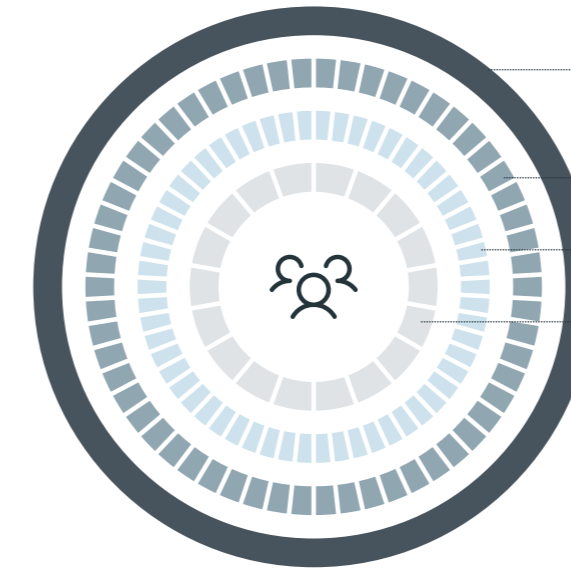
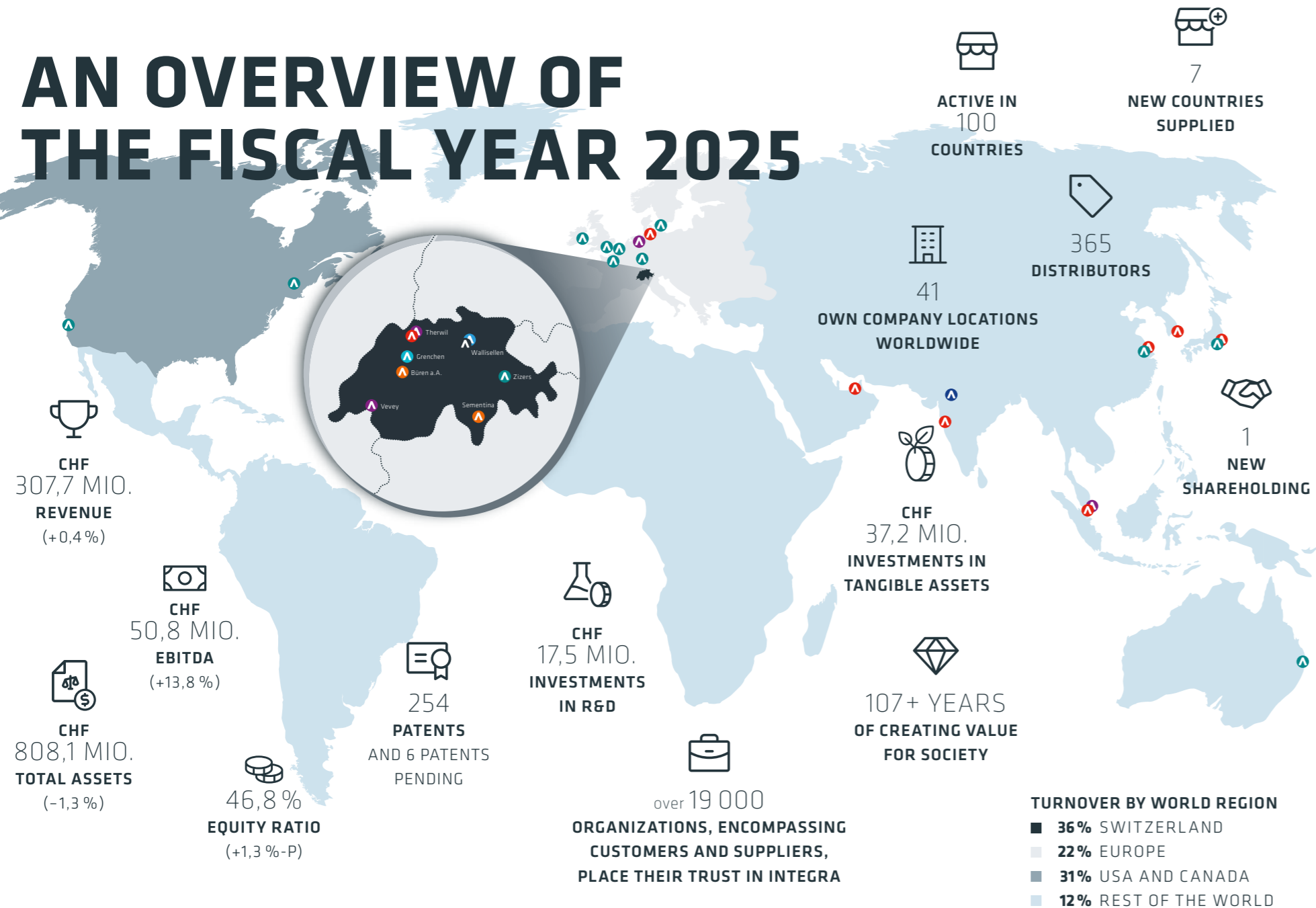


Strategic partnership between
INTEGRA Biosciences and CleanNA in
the field of reagents



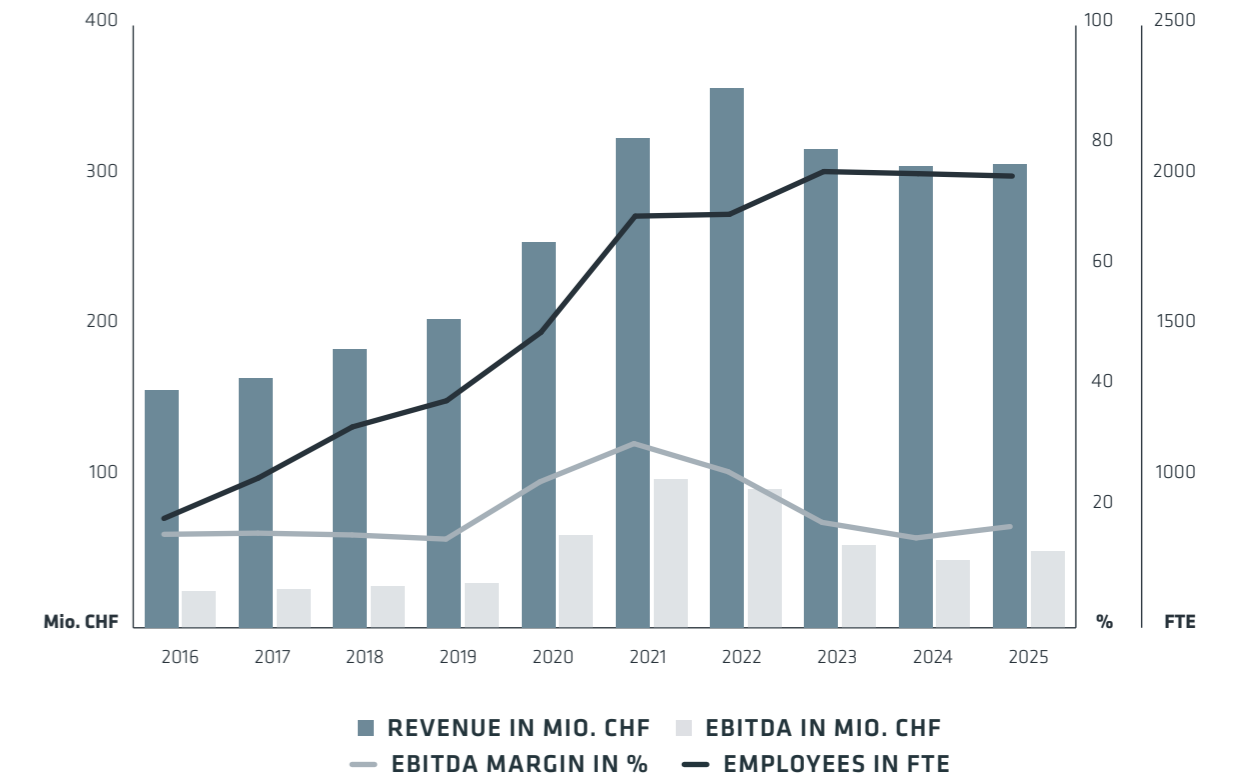
2025

AN OVERVIEW OF THE FISCAL YEAR 2025



INTEGRA ESG INITIATIVE

Since 2024, the annual greenhouse gas accounting, the developed climate action plans, the updated Code of Conduct, and the internal child labour reporting system that has been put in place have been consistently and continuously operationalized.



FOUNDED IN 1939, INTEGRA IMMOBILIEN IS RESPONSIBLE FOR THE ADMINISTRATION AND MANAGEMENT OF THE PROPERTIES OF INTEGRA GROUP'S BUSINESS OPERATIONS IN SWITZERLAND, THE PROPERTIES OF THE INTEGRA PENSION FUND, STRATEGIC DEVELOPMENT SITES IN WALLISELLEN (ZURICH) AND WIL (ST. GALLEN), AS WELL AS VARIOUS OTHER PROPERTIES.

INTEGRA IMMOBILIEN

INTEGRA
IMMOBILIEN



FIND OUT MORE?
[INTEGRA-IMMOBILIEN.CH](https://www.integra-immobilien.ch)

In recent years, and in accordance with the strategy of INTEGRA Holding, INTEGRA Immobilien has evolved into a significant pillar within the INTEGRA Group. Its primary objective is to sustainably increase the income and value of the group's investment portfolio in the long term. This is ensured through a balanced mix of usage types, conservative valuation approaches, and a consistent focus on maintaining an equity ratio above 50 %.

With a team of 11 employees, INTEGRA Immobilien generates CHF 19 million in revenue through the rental of the company's real estate portfolio and services provided to the INTEGRA Pension Fund.

INTEGRA SQUARE WALLISELLEN

The INTEGRA site in Wallisellen covers approximately 40 000 m². In accordance with the legally binding development plan established in 2018, the site is being gradually developed and put to a new use. The goal remains to transform the area primarily for residential use while also incorporating complementary functions such as industrial, commercial, office spaces, as well as services and education in a prime location.

The construction of the primary school building, the longitudinal building, and additional phases have addressed the increasing demand for classrooms and the growing demand for housing south of the railway tracks in Wallisellen. Today, the impressive school building accommodates around 250 students in twelve primary and secondary-level classes, taught by approximately 50 teachers. The longitudinal building includes 53 highly attractive apartments of various types and approximately 1000 m² of commercial space.

With the start of the construction of three high-rise buildings ranging from 39 to 63 metres in height along the railway tracks, 2025 marked the beginning of the final chapter of the property development in Wallisellen for the time being. With a building volume of 100 000 m³, the project represents the largest development in the company's history.

INTEGRA SQUARE WIL

The approximately 36 000 m² industrial site, owned by INTEGRA Immobilien since 1937, is set to be repurposed for residential use due to its proximity to the Wil train station, the old town, and the freeway access. This centrally located site represents a strategically important redevelopment and urban development potential for the city of Wil. Currently, no precise timeline can be provided regarding approval and implementation. The Canton of St. Gallen has mandated the city of Wil to present a revised structural and zoning plan by 2027 ■

THE INTEGRASQUARE IN
WALLISELLEN CAPTIVATES WITH
ITS ARCHITECTURAL DIVERSITY





THE NEW SWITCH PIPETTE
COMBINES MANUAL PIPETTING
WITH AN ELECTRONIC
REPEAT-DISPENSE FUNCTION

INTEGRA
BIOSCIENCES

INTEGRA BIOSCIENCES

INTEGRA BIOSCIENCES IS A LEADING INTERNATIONAL MANUFACTURER OF HIGH-QUALITY PIPETTES AND LABORATORY EQUIPMENT BASED IN ZIZERS (SWITZERLAND) AND HUDSON (USA). DRIVEN BY THE GOAL OF ACCELERATING SCIENTIFIC DISCOVERY, THE COMPANY REGULARLY BRINGS MARKET-ORIENTED INNOVATIONS TO THE FOREFRONT, INITIATED THROUGH ITS IN-HOUSE DEVELOPMENT DEPARTMENT AND DIRECT CUSTOMER CONTACTS.

With highly precise laboratory equipment for accurate liquid handling, the group's customers in research, clinical diagnostics, and quality control streamline their workflows, contributing to a faster understanding, curing, or prevention of diseases.

INTEGRA Biosciences was founded in 1965 as Tecnomara in Zurich. Through the integration of several companies, a complete development, production, and distribution enterprise was formed over the years, which relocated its headquarters to Zizers in 2009. In the same year, the acquisition of the American company Viaflo established a significant foothold in the USA. Since 2012, INTEGRA Biosciences has been expanding continuously. Today, it has offices in Switzerland, the USA, France, the UK, Germany, China, Japan, the Netherlands, Denmark, Ireland and Australia. In 2023, the company expanded its product portfolio with a pioneering NGS (Next Generation Sequencing) solution through the acquisition of the startup Miroculus in San Francisco.

With a revenue of CHF 155 million, INTEGRA Biosciences demonstrates again its resilience despite geopolitical uncertainties, new tariffs and demand fluctuations. As a responsible employer, INTEGRA Biosciences offers attractive jobs, with a strong focus on people. The number of employees remained stable at 600 worldwide, with approximately 270 based in the USA, 230 in Switzerland and 100 in direct sales markets.

INTEGRA Biosciences stands for innovation, quality, and customer focus, enjoying an excellent reputation. Its employees are dedicated every day to revolutionizing laboratory work to enhance the effectiveness of every scientist.

The recently opened Innovation Campus with its creative and multifunctional workspaces houses one of the most advanced injection molding production facilities in Switzerland. The integrative work environment fosters the continuous strengthening of innovation capabilities.

With the market launch of the SWITCH hybrid pipette, INTEGRA Biosciences introduced a new generation of pipettes in 2025. As the world's only hybrid pipette, it combines precise manual control with fast electronic aliquoting in one device, thereby accelerating routine laboratory processes. This underscores the company's technological leadership.

In the coming years, additional product launches are planned to sustain growth. Furthermore, the focus on strategically advancing digital business processes ensures that all future requirements will be met and additional opportunities in the field of artificial intelligence will be explored ■



FIND OUT MORE?
INTEGRA-BIOSCIENCES.COM

INTEGRA METERING



INTEGRA METERING IS A LEADING PROVIDER OF STATE-OF-THE-ART WATER AND THERMAL ENERGY METERING SYSTEMS USED BY ENERGY AND WATER SUPPLY COMPANIES WORLDWIDE.



FIND OUT MORE
[INTEGRA-METERING.CH](https://www.integra-metering.ch)



CALIBRATION
LABORATORY FOR
WATER METERS

Through smart meters and IoT technologies, INTEGRA Metering delivers comprehensive, sustainable, and reliable solutions. The processed measurement data enables efficient resource management, demand forecasting, and cost optimization, contributing to a sustainable future where energy and water are used responsibly.

The company has a long history of expertise. Since its foundation under the name of Aquametro in 1928, INTEGRA Metering has worked closely with customers and partners to drive advancements in water and thermal energy metering technology globally. Today, INTEGRA Metering focuses on thermal energy solutions for the global market and water metering for Switzerland. Headquartered in Therwil, Switzerland, and employing over 135 people, INTEGRA Metering generates an annual revenue of over CHF 33 million.

INTEGRA Metering is committed to shaping a sustainable future in energy and water management, making a positive impact through continuous innovation and advanced solutions. With its smart metering and IoT solutions, the company is driving the digitalization of water and thermal energy distribution and positioning itself as a trusted partner for water and thermal energy suppliers, public utilities, property management companies, and building operators.

The corporate strategy focuses on the continuous development of high-quality and reliable products, services and solutions, always striving to exceed customer expectations. To ensure the highest quality standards, regular audits are conducted.

INTEGRA Metering is certified according to internationally recognized standards such as ISO 9001, ISO 14001, and ISO 45001. All products comply with the applicable legal and regulatory requirements and are tested by accredited conformity assessment bodies.

With its own highly specialized laboratories – T02 for metrological verification and the ISO/IEC 17025-accredited SCS0077 for calibrations and performance testing – the company ensures product quality throughout the entire value chain. The international traceability of measurement values and the worldwide recognition of calibration certificates (ILAC-MRA) guarantee customers maximum confidence and global acceptance ■



FIND OUT MORE?
AQUAMETRO-OIL-MARINE.COM



AQUAMETRO OIL & MARINE IS A LEADING PROVIDER OF SOLUTIONS FOR MONITORING AND OPTIMIZING FUEL EFFICIENCY IN THE MARITIME AND INDUSTRIAL SECTORS.

For environmentally conscious actors in the maritime and industrial sectors, Aquametro Oil & Marine offers intelligent and reliable measurement and performance monitoring solutions that are easy to implement and enable an immediate reduction in greenhouse gas emissions. The product portfolio includes solutions for applications such as “measurement”, “treatment”, “performance monitoring”, and “dosing/special fluids”.

Founded as a spin-off of the former Aquametro, Aquametro Oil & Marine has been an independent group within INTEGRA Holding since 2017. With a revenue of over CHF 13 million, a dedicated team of over 60 employees, and a passion for innovation, Aquametro Oil & Marine enables its customers to enhance their performance and steer their businesses safely and successfully toward a more sustainable future.

The high-quality products and solutions are developed and manufactured in Switzerland and Germany. The site in Switzerland is characterized by extensive experience and expertise in fuel meter calibration. The German location focuses on the production and distribution of marine products, as well as technical support, service, R&D, and marketing for the group. The service and support center in Singapore has evolved into the digital competence hub of Aquametro Oil & Marine. With additional locations in Shanghai, South Korea, and Dubai, as well as representatives in India and Japan and numerous distribution partners, the company has a global presence. Aquametro Oil & Marine’s highly skilled service team, based in Asia, Europe, and the Middle East, ensures fast commissioning and service deployments worldwide – either remotely or on-site at the customer’s location.

AQUAMETRO OIL & MARINE

Aquametro Oil & Marine’s vision is to lead the way towards a greener future in maritime and industrial sectors by providing the best solutions and to set the course for a sustainable blue planet with its committed crew. The company’s mission is to contribute to a more sustainable maritime and industrial sector by providing intelligent and reliable measurement and performance systems.

With its strategic focus on digitalization and sustainability, the company continuously invests in the development of products and software applications to meet the industry’s growing environmental requirements and support its customers in their transformation.

OWN THE FLOW



EMERGENCY LANE
TRANSFORMATION
BERN OST



SIGNAL



SIGNAL IS THE LEADING SWISS FULL-SERVICE PROVIDER OF PRODUCTS, SYSTEMS, AND SERVICES IN THE FIELDS OF SIGNALING, INFORMATION, MARKING, TRAFFIC SPACE DESIGN AND CONTROL.



FIND OUT MORE?
SIGNAL.CH

Headquartered in Büren an der Aare, the company delivers innovative solutions for safety and orientation across all transport routes. Its service portfolio includes consulting, planning, development, production, installation, and maintenance, providing customers with a comprehensive solution from a single source. From the initial project idea to implementation and long-term maintenance, SIGNAL offers an all-inclusive service. The product range includes traffic signs, road markings, street design elements, as well as static and dynamic information systems. Additionally, SIGNAL provides solutions for parking management, tunnel safety, construction site security, and emergency exit signaling.

SIGNAL was founded in 1946 in Biel and relocated its headquarters and production to Büren an der Aare in 1990. It now generates an annual operating performance of over CHF 53 million. With about 220 employees and 13 branches across Switzerland, SIGNAL ensures that its products and services are optimally tailored to both regional and national requirements. Its presence in all linguistic regions of Switzerland and deep understanding of local specifics are key factors in its market success. SIGNAL serves a diverse customer base, with the public sector as its primary client. This includes federal authorities, cantons, cities, municipalities, and public transportation services. Additionally, construction companies, as well as industrial and commercial clients, form a core part of SIGNAL's customer base.

SIGNAL's goal is to continuously improve mobility and safety in public spaces through innovative and sustainable solutions. The company stands for tradition, innovation, and quality. With its many years of experience, comprehensive range of products and services, and strong regional presence, SIGNAL is the ideal partner for all matters related to traffic safety and information in Switzerland.

SIGNAL continuously invests in the development of new technologies to meet the increasing demands in traffic safety. This includes digital information systems, smart traffic control solutions, and environmentally friendly materials.

Thanks to its own production facility in Switzerland, the company can quickly respond to new challenges and develop customized solutions. The certified management system according to ISO 9001, ISO 14001, and ISO 45001 ensures compliance with the highest standards ■

INTEGRA SITEK IS A RENOWNED PARTNER FOR HIGH-QUALITY PLASTIC INJECTION MOLDED PARTS, PRECISE METAL TURNED PARTS, AS WELL AS INNOVATIVE HYBRID COMPONENTS AND ASSEMBLIES.

Based in Grenchen, the company offers customized solutions in the field of combined metal and plastic parts. Its core competency lies in the development and manufacturing of series parts and assemblies that are precisely tailored to meet the customers' requirements.

Founded in 1997 in Bettlach, the company was acquired by Aquametro in 2004 and became an independent subsidiary of INTEGRA Holding in 2015. In 2018, the modern production facility in Grenchen was occupied, and by 2022, it had already been successfully expanded.

With a revenue of over CHF 11 million and a workforce of around 40 employees, INTEGRA Sitek has established itself as a reliable supplier. The focus is on the main segments of industrial components and medical technology, which allows the company to maintain a stable foundation and a continuous utilization of its infrastructure. The successful expansion of certifications to include ISO 13485 has confirmed the quality and safety of the processes and opened new opportunities in the medical technology sector.

The company's vision is to build long-term partnerships through continuous innovation and high quality. Its mission is to develop and implement optimal solutions in collaboration with its customers. Looking ahead, INTEGRA Sitek envisions continuous expansion and strengthening of its market position by continuing to address customer needs, increasing automation, and facing the challenges of the future.

INTEGRA Sitek's unique position arises from the combination of technologies and services that enable comprehensive customer support. From the initial idea to serial production, the company accompanies its customers with years of experience and extensive expertise. The ability to leverage a broad network of specialists allows INTEGRA Sitek to offer a wide range of services from a single source ■

INTEGRA SITEK

INTEGRA
SITEK



FIND OUT MORE?
INTEGRA-SITEK.CH

FULL ASSEMBLY
AUTOMATION





PRODUCTION OF SHEET METAL ENCLOSURES FOR ELECTRIC LOCOMOTIVE PROPULSION SYSTEMS AND VISIBLE INTERIOR COMPONENTS FOR PASSENGER COMPARTMENTS



FIND OUT MORE?
INTEGRAENGINEERING.IN

Driven by ambitious government infrastructure projects and the increasing demand for sustainable mobility solutions, the Indian transportation sector is experiencing a significant boost. In this dynamic and promising environment, INTEGRA Engineering India, as an innovative, reliable, and excellence-driven company, is well-positioned to capitalize on the exceptional growth opportunities.

The origins of INTEGRA Engineering India trace back to 1987, when the company was founded as INTEGRA Hindustan Control as a joint venture with ABB. In 2008, INTEGRA Holding was able to acquire the shares of ABB. In 2011, INTEGRA Holding also took over Schlafhorst Engineering India, which was founded in 1981, and merged the company with INTEGRA India Group (formerly known as INTEGRA Hindustan Control) in 2012 to form today's INTEGRA Engineering India. The company is listed on the Bombay Stock Exchange and operates from Halol, in the Gujarat region of India. It currently employs over 930 people and generates an operating performance of over CHF 16 million.

INTEGRA ENGINEERING INDIA IS A LEADING SUPPLIER OF HIGH-QUALITY RAILWAY AND ROLLING STOCK COMPONENTS FOR OEMS IN INDIA AND ABROAD.

INTEGRA Engineering India specializes in the design and manufacturing of complex sheet metal enclosures and components, as well as wiring and electromechanical solutions. Its product portfolio includes enclosures for electric locomotive propulsion systems and visible interior components for passenger compartments of metro and semi-high-speed trains. Additionally, the company supplies various Research Design & Standard Organization (RDSO) approved products such as metal-to-metal relays, metal-to-carbon relays and LED signals for Indian Railways as well as end-to-end wiring solutions for various customers.

The company supplies renowned global OEMs, including Alstom, Siemens Mobility, Medha Servo, CAF Power & Automation, CG Power, BHEL, Hind Rectifier, and Sepsa Medha, for both the domestic and export markets.

INTEGRA Engineering India's vision is to be a reliable partner in the development and manufacturing of sustainable mobility solutions. By combining innovation and quality, the company actively contributes to the global transition toward eco-friendly, efficient, and sustainable transport systems.

INTEGRA Engineering India adheres to global quality standards, holding certifications in process and manufacturing standards such as EN 15085 CL-1, ISO 3834, DIN 6701, EN 17460, RDSO, IP 65, IP 55, and CE marking. Furthermore, the company is certified under ISO 9001, ISO 14001, and ISO 45001, ensuring excellence in quality management, environmental sustainability, and occupational health and safety.

INTEGRA ENGINEERING INDIA

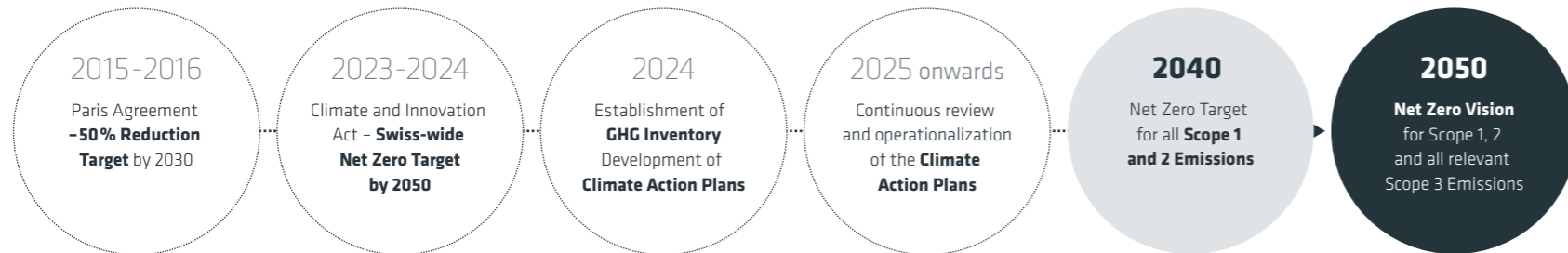


SUSTAINABILITY STRATEGY

AT INTEGRA, WE STRIVE TO MAKE A POSITIVE CONTRIBUTION TO A BETTER FUTURE. WE ARE COMMITTED TO ADDRESSING THE GLOBAL CHALLENGE OF CLIMATE CHANGE. IN ALIGNMENT WITH OUR VISION AND MISSION, WE HAVE EMBARKED ON A TRANSFORMATIVE JOURNEY TOWARDS CLIMATE NEUTRALITY.

We foster a culture of environmental and social responsibility and create value for all by aligning societal, environmental, and economic needs. Additionally, we attach great importance to the creation of a safe, healthy, and respectful work environment.

The Board of Directors of INTEGRA Holding has decided on a credible yet ambitious sustainability strategy. The INTEGRA Group's net-zero target for all Scope 1 and 2 emissions is 2040. The INTEGRA Group's net-zero vision for Scope 1, 2, and all relevant Scope 3 emissions is 2050.



THE FOUR INTEGRA ESG PILLARS:



CLIMATE ACTION & EFFICIENT USE OF RESOURCES

INTEGRA is on its pathway to climate neutrality. This includes:

- Establishment of a GHG Inventory across the group
- Establishment and operationalization of a decarbonization strategy



SUSTAINABLE PRODUCTS & SERVICES

INTEGRA provides products and services of high-quality and durability. This includes:

- Eco-design guidelines for new products
- Product life cycle assessments and the evaluation of circular strategies



EMPLOYEES AT HEART

INTEGRA strives to be an employer of choice, where people are front and center. This includes:

- Continuous improvement of working conditions, performance culture, workplace safety, employee health and job satisfaction



INTEGRITY & TRANSPARENCY

INTEGRA acts in accordance with its values and lives by its Code of Conduct. This includes:

- Signed commitment to the Code of Conduct by all employees, established awareness with all partners and suppliers
- Continuous emphasis on our values: Integrity, Passion, Excellence, Inspiration, and Entrepreneurship

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